

Nebraska Department of Education Rule 24 Report

THEATRE

(Content Area)

Educator Preparation Content Program Review

Name of institution	University of Nebraska-Lincoln
Date Submitted	August 9, 2024
Contact Person	Dr. Sara Skretta
Phone/Fax	402-472-8626
Email	sskretta2@unl.edu

Folio type: Regular Mini Advanced Program

Program(s) Covered by this Folio

Endorsement(s)	Type	Grade Level	Program Level
	Subject	PK-12	Baccalaureate
	Field	6-12	Post-Baccalaureate
	Supplemental	7-12	Master's
	Low-Enrollment	Etc.	Etc.
List Endorsements			
Theatre	Supplemental	7-12	Baccalaureate, Post-Baccalaureate

Is the endorsement offered at more than one site? Yes No

If yes, list additional sites where endorsement is offered:

Institution Accreditation Status: National State

Is this a Nationally Accredited Program? Yes No

If Yes, list Accrediting Organization: Attach National Letter to Cover Sheet

1a. Institutional Background

The University of Nebraska-Lincoln

The University of Nebraska at Lincoln (UNL) was chartered as a land grant university on February 15, 1869, as part of the Morrill Act, and serves as the comprehensive public university for Nebraska. UNL is part of the University of Nebraska system that includes the University of Nebraska at Omaha, the University of Nebraska at Kearney, and the University of Nebraska Medical Center. The elected state Board of Regents governs the system and has designated UNL the flagship campus.

UNL is a member of the Big 10 Conference, the Big 10 Academic Alliance and the Association of Public and Land Grant Universities (APLU). Nebraska is classified within the Carnegie “R1 Doctoral Universities-Highest Research Activity Category,” accredited by the Higher Learning Commission and consists of eight academic colleges: Arts and Sciences, Business, Education and Human Sciences, Engineering, Fine and Performing Arts, Graduate Studies, Journalism and Mass Communications and Law. The university’s continuous improvement strategic plan, N2025, centers on the premise that every person and every interaction matters.

Enrollment in the Fall of 2023 reflected the national trend of small enrollment declines from UNL’s historical enrollment in 2017. UNL had 18,959 undergraduates and 4,641 graduate/professional students.

The College of Education and Human Sciences

The College of Education and Human Sciences (CEHS) was established in 2003 when the College of Human Resources and Family Studies and the Teachers College were combined. It is home to more than 3,100 students, 220 faculty, and 175 staff members, with 25% of students identifying as first-generation college students. CEHS includes seven academic units: Child, Youth and Family Studies (CYAF), Educational Administration (EDAD), Educational Psychology (EDPS), Nutrition and Health Sciences (NHS), Special Education and Communication Disorders (SECD), Teaching, Learning and Teacher Education (TLTE), and Textiles Merchandising and Fashion Design (TMFD). The college offers bachelor, master, specialist, and doctoral degree programs and certificate and endorsement-only programs.

UNL’s programs that are nationally accredited include Speech Language Pathology Audiology (SLPA), accredited by the Council on Academic Accreditation in Audiology and Speech Language Pathology of the American Speech Language Hearing Association (ASHA) and School Psychology, accredited by the National Association of School Psychologists (NASP). Music education, offered in the College of Fine and Performing Arts, is nationally accredited by the National Association of Schools of Music.

1b. Standards for Admission, Retention, Transition, and Completion

The educator preparation programs at UNL admit new graduate candidates based on the following criteria:

- A minimum undergraduate GPA of 3.0
- A valid teaching certificate or concurrently pursuit of initial certificate
- Applicants are required to have a command of oral and written English. Those who do not hold a baccalaureate or other advanced degree from the United States must meet the minimum language proficiency score requirement to be considered for admission. Some advanced programs allow candidates to concurrently pursue initial licensure.
- Candidates must meet the UNL graduate student admission requirements. Some programs require a secondary application to the specific endorsement program with additional requirements.

Institutional Criteria	Gateway #1	Gateway #2	Gateway #3
	<i>UNL Admission</i>	<i>Program Admission</i>	<i>Completion</i>
GPA 3.0	X		
Teaching Certificate or Pursuing Certificate	X		
Baccalaureate, concurrent pursue of baccalaureate or minimum language proficiency score	x		
Plan of Study		X	
Successful completion of Internship and assessments			X

1c. Field Experiences

Describe all field experiences required for the endorsement, including the number of hours for practicum experiences and the number of hours/weeks of clinical experience or internships.

[Table 006.02-1 Field Experience for Advanced Program](#)

1d. Program. Completers

Academic Year					Program Completers and Level – Content Area: Theatre					
					Number of Endorsement Program Completers					
					Bac	Post Bac	Alternate Route	Masters	Ed. Specialist	PhD
20	22	to	20	23	1	1	NA	0	NA	NA
20	23	to	20	24	1	0	NA	0	NA	NA

[Link to Rule 20 Folio Website](#)

1e .See Appendix A for Advising Worksheet

Section 2: Endorsement Program Key Assessments and Related Data

Artifact 1- Summary Table of Endorsement Program Key Assessments- Advanced Programs

Name of Assessment used for the following areas:		Type or Form of Assessment	Brief Description of Assessment, including indicated information obtained from Assessment	When Assessment is Administered
1	Content – Knowledge	Summative Formative	CEHS-created rubric (Items 4, 5, 6) NDE-created Clinical Practice Assessment. (Items 4, 5)	Final Practicum Clinical Practice
	14 Dimensions Rubric Nebraska Clinical Practice Evaluation			
2	Knowledge of Learner/Learning Environments	Summative Formative	CEHS-created rubric (Items 4, 5, 6) NDE-created Clinical Practice Assessment. (Items 1,2,3)	Final Practicum Clinical Practice
	14 Dimensions Rubric Nebraska Clinical Practice Evaluation			
3	Knowledge of Effective Use of Instructional Practices	Summative Formative	CEHS-created rubric (Items 4, 5, 6) NDE-created Clinical Practice Assessment. (Items 6, 7 , 8)	Final Practicum Clinical Practice
	14 Dimensions Rubric Nebraska Clinical Practice Evaluation			
4	Professional Responsibility & Overall Proficiency	Summative	NDE-created Clinical Practice Assessment (all Items)	Final Practicum Clinical Practice
	Nebraska Clinical Practice Evaluation			

The Theatre endorsement is typically pursued by Secondary English or English Language Arts candidates. Field and clinical experiences in this area are included when placing for the primary endorsement and assessed concurrently.

Key Assessments – Descriptions and Information

Key Program Assessment #1: Content Knowledge

The 14 Dimensions Rubric is a CEHS-designed, valid and reliable assessment instrument aligned to InTASC Standards, NAEYC Standards and the NDE Clinical Practice Assessment. This rubric is used by practicum supervisors and faculty in the intermediate and advanced practicums. Items 4, 5 and 6 are required for assessment in all practicums to demonstrate progress across the program but individual endorsement areas may elect to use more or all of the items.

The Clinical Practice Assessment, a 15-item instrument aligned to InTASC Standards 1-10, was developed, validated, and underwent reliability tests by the NDE in collaboration with the educator preparation programs in the Nebraska and the NDE requires its use. UNL's mentor teachers, university supervisors, and teacher candidates use the four-level rubric to formatively assess candidates after approximately 50% of their clinical practice experience has been completed. Mentor teachers, university supervisors, and teacher candidates complete the instrument a second time at the conclusion of the clinical practice experience, as the summative assessment for candidates. It provides data used to inform program improvement. Summative data are collected and presented to faculty and reviewed annually by other stakeholders.

Key Program Assessment #2 Knowledge of Learner and Learning Environments

The 14 Dimensions Rubric is a CEHS-designed, valid and reliable assessment instrument aligned to InTASC Standards, NAEYC Standards and the NDE Clinical Practice Assessment. This rubric is used by practicum supervisors and faculty in the intermediate and advanced practicums. Items 4, 5 and 6 are required for assessment in all practicums to demonstrate progress across the program but individual endorsement areas may elect to use more or all of the items.

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Key Program Assessment #3 Knowledge of Effective Use of Instructional Practices

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used by practicum supervisors and faculty in the intermediate and advanced practicums. Items 4, 5 and 6 are required for assessment in all practicums to demonstrate progress across the program but individual endorsement areas may elect to use more or all of the items.

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Key Program Assessment #4 Professional Responsibility and Overall Proficiency

The Clinical Practice Assessment, a 15-item instrument aligned to InTASC Standards 1-10, was developed, validated, and underwent reliability tests by the NDE in collaboration with the educator preparation programs in the Nebraska and the NDE requires its use. UNL's mentor teachers, university supervisors, and teacher candidates use the four-level rubric to formatively assess candidates after approximately 50% of their clinical practice experience has been completed. Mentor teachers, university supervisors, and teacher candidates complete the instrument a second time at the conclusion of the clinical practice experience, as the summative assessment for candidates. It provides data used to inform program improvement. Summative data are collected and presented to faculty and reviewed annually by other stakeholders.

Artifact 2: Key Assessment Data by Endorsement

Theatre 7-12 is a mini folio with 3 completers over the data cycle. Data tables are not presented.

Section 3: Use of Related Data and Information for Continuous Program Improvement of Endorsement Program

Continuous program improvement is essential to all educator preparation programs (EPP). The UNL EPP has involved stakeholders in annual reviews of key assessment data since 2019 with PK-12 educators, faculty and other educational stakeholders involved in the discussions. These discussions in combination with program faculty meetings, have resulted in a well-defined program improvement process. The Rule 24 folios include 2022-2023 and 2023-2024 data, which was the key assessment data available at the time of the last Professional Education Committee meeting held in April. Assessment reviews and analysis led to the following changes since the 2017 visit.

Recruitment to endorsement programs remains a priority and the EPPs biggest challenge. The EPP is working with the state's educational community, school districts, and its recruiter to increase recruiting efforts to the program.

Department and PEC stakeholders continue to review data on an annual basis to determine modifications and other changes that might be necessary.

Appendix A

Endorsement Program Advising Sheet

Theatre

NAME: _____ ID#: _____ Bulletin year: _____

Secondary Education: Journalism & Media, Speech and Theatre (supplemental endorsements) 2023-2024

Any of these three Supplemental Endorsements can be added to a Secondary Education Endorsement.

Journalism & Media 7-12 (18 hours)

JGEN 103	Media Literacy _____	(3 hr) _____
JOMC 101	Principles of Mass Media _____	(3 hrs) _____
JOMC 486	Mass Media Law _____	(3 hrs) _____
JOUR 200A	Fundamentals of Editing & Reporting I _____	(3 hrs) _____
JOUR 200B	Fundamentals of Editing & Reporting II _____	(3 hrs) _____
JOUR 467	School Publications _____	(3 hrs) _____

Theatre 7-12 (18 hours)

Choose six of the following:

THEA 112G	Introduction to Theatre _____	(3 hrs) _____
THEA 114	Basic Acting I _____	(3 hrs) _____
THEA 201	Technical Theatre Practice _____	(3 hrs) _____
THEA 202	Play Direction I _____	(3 hrs) _____
THEA 204	Stage makeup _____	(3 hrs) _____
THEA 255	Stage Movement I _____	(3 hrs) _____
THEA 418	Costume Design I _____	(3 hrs) _____

Speech 7-12 (15 hours)

COMM 101	Communication in the 21 st Century _____	(3 hrs) _____
COMM 283	Interpersonal Communication _____	(3 hrs) _____
COMM 311	Intercultural & Intergroup Comm _____	(3 hrs) _____
COMM 209	Public Speaking OR	
COMM 220	Public Advocacy & Civic Engagement _____	(3 hrs) _____
COMM 271	Organizing Social Change OR	
COMM 375	Theories of Persuasion OR	
COMM 465	Communication & Social Identity _____	(3 hrs) _____

Appendix B Key Assessments and Scoring Rubric

Nebraska Clinical Practice Assessment



Updated 12.19.17

Nebraska Clinical Practice Rubric

Teacher Candidate: _____

For Office use only: CT/ TC/ US

Evaluator's Name: _____

Evaluator's Role: _____

Date: _____

Select the cell in each row, which best describes performance. At midterm, the goal would be for student teachers to be performing at Developing or Proficient. If performance is scored "Below Standard," please be in communication with the coordinator of field experiences.

	Advanced	Proficient	Developing	Below Standard
<p><i>Uses knowledge of students to meet needs</i></p> <p>Standard 1 Learner Development InTASC 1; CAEP 1.1</p>	<p>Uses data about students and their development to adjust teaching and build on student strengths resulting in student learning.</p>	<p>Uses data about students and their development to adjust teaching.</p>	<p>Collects data about students and their development but does not adjust teaching.</p>	<p>Lacks evidence of data collection and use related to students and their development.</p>
<p><i>Differentiates instruction to meet student needs</i></p> <p>Standard 2 Learner Differences InTASC 2; CAEP 1.1</p>	<p>Identifies students' needs for differentiation and responds with individualized instruction, flexible grouping, and varied learning experiences to include bringing multiple perspectives and cultural resources to the discussion of content.</p>	<p>Identifies students' needs for differentiation and responds with individualized instruction, flexible grouping, and varied learning experiences.</p>	<p>Identifies students' needs for differentiation.</p>	<p>Does not identify students' needs for differentiation.</p>
<p><i>Promotes a positive classroom environment through clear expectations</i></p> <p>Standard 3 Learning Environments InTASC 3; CAEP 1.1</p>	<p>Communicates and reinforces clear task and behavior expectations to students, develops routines that support expectations and minimizes the loss of instructional time.</p>	<p>Communicates and reinforces clear task and behavior expectations to students and follows routines that support expectations for the learning environment.</p>	<p>Communicates and reinforces clear task and behavior expectations to students.</p>	<p>Attempts to communicate and reinforces clear task and behavior expectations to students.</p>
<p><i>Uses accurate content and academic vocabulary</i></p> <p>Standard 4 Content Knowledge InTASC 4; CAEP 1.1</p>	<p>Communicates accurate content, uses academic vocabulary correctly, provides relevant opportunities for students to demonstrate understanding and uses knowledge of common misconceptions to create accurate understanding in the content area.</p>	<p>Communicates accurate content, uses academic vocabulary correctly and provides relevant opportunities for students to demonstrate understanding.</p>	<p>Communicates content and uses academic vocabulary, yet does not consistently provide relevant opportunities for students to demonstrate understanding.</p>	<p>Communicates inaccurate content, academic vocabulary and/or provides irrelevant opportunities for students to demonstrate understanding.</p>



Updated 12.19.17

<p>Engages students in critical thinking and collaborative problem solving</p> <p>Standard 5 Application of Content InTASC 5; CAEP 1.1</p>	<p>Links concepts to help students make connections and engages students in applying methods of inquiry in the discipline to engage learners in critical thinking.</p>	<p>Links concepts to help students make connections and engages students in applying methods of inquiry in the discipline.</p>	<p>Links concepts to help students make connections in the discipline.</p>	<p>Does not assist students in making connections in the discipline.</p>
<p>Develops literacy and communication skills through content</p> <p>Standard 5 Application of Content InTASC 5; CAEP 1.1</p>	<p>Engages students to utilize literacy and communication skills from a variety of resources and perspectives to address targeted purposes and audiences.</p>	<p>Engages students to utilize literacy and communication skills by accessing a variety of resources and perspectives to show understanding of content.</p>	<p>Engages students in developing literacy and communication skills.</p>	<p>Provides few opportunities for students to develop literacy and communication skills.</p>
<p>Uses classroom assessment</p> <p>Standard 6 Assessment InTASC 6; CAEP 1.1</p>	<p>Uses classroom formative and summative assessments that match objectives and inform instructional decisions to guide implementation of differentiated instructional strategies to include designing and/or adapting interventions as a result.</p>	<p>Uses classroom formative and summative assessments that match objectives and inform instructional decisions to guide implementation of differentiated instructional strategies.</p>	<p>Uses classroom formative and summative assessments that match objectives and inform instructional decisions.</p>	<p>Uses classroom formative and summative assessments but may not match objectives and/or inform instructional decisions.</p>
<p>Assesses for learning</p> <p>Standard 6 Assessment InTASC 6; CAEP 1.1</p>	<p>Uses student performance data and knowledge of students to identify interventions that support and/or advance learning through a series of differentiated assessment practices that positively impact learning.</p>	<p>Uses student performance data and knowledge of students to identify interventions that support and/or advance students to positively impact learning.</p>	<p>Uses student performance data and knowledge of students to identify interventions that support students.</p>	<p>Does not use student performance data and/or knowledge of students to identify interventions that support students.</p>
<p>Plans for instruction</p> <p>Standard 7 Planning for Instruction InTASC 7; CAEP 1.1</p>	<p>Sequences learning experiences linked to the learning objectives, performance tasks and assessments to provide multiple ways for students to demonstrate knowledge and skills to include using data to adjust for recurring learning needs throughout planning.</p>	<p>Sequences learning experiences linked to the learning objectives, performance tasks and assessments to provide multiple ways for students to demonstrate knowledge and skills.</p>	<p>Sequences learning experiences linked to the learning objectives, performance tasks and assessments.</p>	<p>Provides little or no evidence of sequenced learning experiences and/or experiences are not linked to the learning objectives, performance tasks and/or assessments.</p>
<p>Incorporates digital tools into instruction</p> <p>Standard 8 Instructional Strategies InTASC 8; CAEP 1.1</p>	<p>Designs or adapts relevant learning experiences that incorporate digital tools and resources to promote student learning and creativity.</p>	<p>Provides relevant learning experiences that incorporate digital tools and resources to promote student learning and creativity.</p>	<p>Provides relevant learning experiences that incorporate digital tools to stimulate interest.</p>	<p>Provides learning experiences that incorporate digital tools infrequently or ineffectively.</p>



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<p><i>Uses research-based instructional strategies</i></p> <p>Standard 8 Instructional Strategies InTASC 8; CAEP 1.1</p>	<p>Uses a broad range of evidence-based strategies to support learning in the content area, poses questions that elicit student thinking about information and concepts to build critical thinking skills.</p>	<p>Uses evidence-based strategies to support learning in the content area and poses questions that elicit student thinking and support critical thinking skills.</p>	<p>Uses evidence-based strategies to support learning in the content area and poses questions that elicit student thinking.</p>	<p>Uses strategies and poses questions.</p>
<p><i>Uses engagement to enhance learning</i></p> <p>Standard 8 Instructional Strategies InTASC 8; CAEP 1.1</p>	<p>Organizes and manages the learning environment for student engagement and personal accountability using strategies that provide opportunities for students to process and articulate new knowledge.</p>	<p>Organizes and manages the learning environment for student engagement using strategies that provide opportunities for students to process and articulate new knowledge.</p>	<p>Manages the learning environment for student engagement.</p>	<p>Attempts to manage the learning environment for student engagement.</p>
<p><i>Accepts critique and input regarding performance</i></p> <p>Standard 9 Professional Learning and Ethical Practice InTASC 9; CAEP 1.1</p>	<p>Invites constructive feedback, responds positively, independently sets and implements goals to improve practice.</p>	<p>Invites constructive feedback, responds positively, with support sets and implements goals to improve practice.</p>	<p>Invites constructive feedback, responds positively, but inconsistently implements goals to improve practice.</p>	<p>May resist constructive feedback or fail to implement goals to improve practice.</p>
<p><i>Conveys professional demeanor</i></p> <p>Standard 10 Leadership and Collaboration InTASC 10; CAEP 1.1</p>	<p>Conveys a confident, professional decorum when interacting with learners, peers, colleagues and the community in small and large group situations to include seeking out leadership opportunities in the school and/or community.</p>	<p>Conveys a confident, professional decorum when interacting with learners, peers, colleagues and the community in small and large group situations.</p>	<p>Conveys professional decorum when interacting with learners, peers, colleagues and the community in small and large group situations. Any minor lapses have been addressed.</p>	<p>Conveys a lack of professional decorum when interacting.</p>
<p><i>Uses professional communication</i></p> <p>Standard 10 Leadership and Collaboration InTASC 10; CAEP 1.1</p>	<p>Demonstrates professional oral, written and electronic communication, responds to people, problems and crises effectively and communicates with families through a variety of means (i.e. notes home, e-mails or websites, phone calls, conferences, meetings).</p>	<p>Demonstrates professional oral, written and electronic communication, responds to people, problems and crises effectively.</p>	<p>Demonstrates professional oral, written and electronic communication, responds to people, problems and crises effectively with additional assistance.</p>	<p>Demonstrates unprofessional oral, written and/or electronic communication and/or responds to people, problems and crises ineffectively.</p>